

PETERBOROUGH ICE KATS
POLICIES FOR
COACHES, PLAYERS AND PARENTS



AS ESTABLISHED
BY THE
PETERBOROUGH ICE KATS
GIRLS HOCKEY ASSOC.
EXECUTIVE BOARD

‘BECAUSE IT IS ABOUT MORE
THAN JUST THE GAME’

Welcome to the Peterborough Ice Kats Girls Hockey Association. We have been providing a place for females to play hockey in Peterborough for over 30 years. We are very proud of our affiliation with the Ontario Womens Hockey Association. We adhere to the

OWHA VALUES

FAIR PLAY
FUN
EXCELLENCE
GOOD CITIZENSHIP
INTEGRITY AND HONESTY
EQUITY

**ENJOY YOUR SEASON, HAVE FUN
THANK YOU FOR VOLUNTEERING YOUR TIME WITH OUR PLAYERS.**

CODE OF CONDUCT AND FAIR PLAY PRINCIPALS

- Coaches are expected to provide an environment focused on positive feedback, fair play, fair ice time and development. Our goal is to ensure players improve and want to remain in the Ice Kats organization. Coaches must understand that through teachable moments they will have the opportunity to build self confidence, self esteem and positive values in our young girls and women.

FAIR PLAY PRINCIPALS

- There are four main participant groups involved in minor hockey games: the players, the coaches, the officials, and the parents/spectators. How these four groups interact determines how positive, or how negative an event becomes.
- Respect the Rules
- Respect the Opponents
- Respect the Officials and Their Decisions
- Have Everyone Participate
- Maintain Your Self-Control at all Times

CODE OF CONDUCT CONT'

Head Coach and Bench Staff

- You are representing the City of Peterborough and the Ice Kat Association
- Your players are watching you! STOP yelling at referees, players and the other team
- Bench staff will be dressed in the mandatory Ice Kats Jacket and black dress pants/black kakis or the Ice Kats Splash pant (black jeans or track pants are not acceptable)
- No team official will be under the influence of alcohol or illegal drugs when interacting with the players in games, practices or tournaments
- Never speak to a player privately one on one. ALWAYS make sure you have at least one witness
- Provide a positive atmosphere
- Throughout the year encourage players to attain playing at one higher level than they currently are playing at
- Call players up from the 2nd or 3rd team, it is great for development

Players

- You are representing your parents, the City of Peterborough and the Ice Kat Association
- All players will wear the Mandatory Ice Kats Uniform which is the Ice Kats Jacket and Ice Kats Splash Pants.
- Push yourself, aim higher, be responsible for the choices you make, take ownership for your play
- Be Respectful towards the other team, referees and volunteers
- Support your teammates and coaches
- Be passionate about the game of hockey
- You are responsible for paying team fees even if you miss games because of illness, injury, vacation or you quit the team. Any deviation from this rule needs to be presented in writing to the Executive prior to the completion of the season.

Parents

- You are representing your daughter, the City of Peterborough and the Ice Kat Association when in a hockey arena
- Be Respectful of others
- Cheer on the whole team and not just your daughter
- Use appropriate language
- Be kind to the referees – without them there is no game
- All players are expected to attend one tryout of the team in the higher category then they played in the previous season. For example; played “A” the previous season, tryout for “AA” the next season
- Pay your fees and pay on time
- You are responsible for paying team fees even if your daughter misses games because of illness, injury, vacation or quits the team. Any deviation from this rule needs to be presented in writing to the Executive prior to the completion of the season.

DISCIPLINE

Failure to comply with this Code of Conduct may result in disciplinary action, suspension or release from the Ice Kats Association. Such action may result in the member losing the privileges that come with membership in the OWHA, including the opportunity to participate in OWHA activities.

SOCIAL MEDIA POLICY

- Cell phones and IPODS are not to be brought into the dressing room. The only exception to this rule is a device that is being used to play music.
- Social Media sights such as, but not limited to, Facebook, Twitter, Instagram, Snap Chat, You Tube, blogging, etc. are not to be used as a venue to bully, demean, scrutinize, report or threaten anyone. This includes teammates, coaches, managers, teammates parents, opposing teams, opposing coaches, opposing parents or referees

Inappropriate behaviour over Social Networking media will not be tolerated and may result in disciplinary action being taken by the Peterborough Ice Kats and/or the OWHA.

Coaching Selection

Applicant (Head Coach Only)

- A call for applicants will be posted on www.pgha.net 1 month prior to the submission date
- The applicant (Head Coach Only) will complete the requested application as posted on www.pgha.net.
- Provide 2 references
- The applicant will be required to submit a clear Criminal Reference Check (CPIC) and Vulnerable Sector Search
- Once the application has been completed she/he will submit it to the 2nd VP. Any late applications will be brought forth to the Executive for approval to enter the applicant into the interview process
- The applicant may be asked to rate their daughters skill level compared to the other players trying out for the team. This could be a factor in the selection process of a head coach
- Consideration will be given to time availability, team expectations, philosophy and reference checks
- If the applicant does not receive their first choice of team, consideration will be given to the second choice without a resubmitting another application
- Coaching experience in female hockey would be favorable

Executive Board Responsibility

- The 2nd VP will establish a Coach Selection Committee. This will consist of the 2nd VP and up to three other interviewees
- No parent will be on the Selection Committee if their daughter is trying out for the team that is being interviewed for.
- The Selection Committee will endeavor to provide the applicant with an open and fair interview process by using predetermined questions.
- All interviewees will make every effort to attend all interviews unless a conflict arises
- Provide a slate of candidates to the Executive. After reviewing each candidate a vote will be taken to approve the slate. If the slate is not approved, more discussion and recommendations will take place until the full slate passes the vote.
- No Head Coach, Ass't Coach or bench staff will stay with the players of the same birth year for more than 3 consecutive seasons. Unless there is not a suitable candidate.

Head Coach Responsibilities

Pre-Tryout

- Novice, Atom and PeeWee teams are to be developmental
- Novice, Atom and PeeWee rosters will consist of 15 skaters and 2 goalies. Any coach wanting to deviate from this rule will need to contact the 2nd VP for approval
- The final roster of any team may not consist of more than 3 players that present a OWHA Release or Permission to Skate Form. To deviate from this rule the coach must present to the 2nd VP reasons why this would benefit the Ice Kats Association.
- The coach is to inform the 1st VP of any players arriving at tryouts with a OWHA Release or Permission to Skate Form
- A player trying out on a OWHA Release or Permission to Skate is not eligible to tryout for the 2nd or 3rd team unless their Home Centre is unable to provide a team in the players division
- If the players domicile has changed, she will not be considered 1 of the 3 allotted “pick ups” when deciding on the final roster
- A player can be released after 1 tryout
- Every player of Midget age and younger shall play for the team in her own age group. Any deviation from this rule will be brought before the Executive for approval. Player must meet exceptional criteria to be considered.

Tryouts

- The Head Coach will endeavor to have 2 or more non-parent and non-bias, hockey knowledgeable evaluators assisting in player selections
- No player will be released via a letter or posted list
- When releasing or signing a player, the conversation must take place privately in a designated dressing room or meeting room
- All players will be released or signed to the team by a minimum of the Head Coach and a female executive member present in the designated room.
- The second or third team coach will need to be involved in the release process when applicable. That coach will give a brief introduction and provide tryout times for the second or third team
- Every player deserves a fair and honest assessment of their abilities.
- Constructive feedback is essential when releasing a player
- Every effort must be taken to avoid damaging the self esteem or confidence of any player being released
- A list of released players is to be given to the second or third team coach
- If a player is trying out for multiple teams, the coach has the option of releasing said player because of the uncertainty about the situation

After the team is selected

- Pick a knowledgeable manager
- **Get out the Managers Hand Book and Go!!!**
- The Head Coach is responsible for the teams Finances, make sure you're checking in on the books
- A list of additional bench staff must be submitted to the 2nd VP for approval.
- In the event where the bench staff is not approved by the 2nd VP, the head coach can submit to the Executive in writing why they disagree with the 2nd VP's decision
- All coaches, bench staff and dressing room staff must have a Clear Criminal Reference Check (CPIC) and Vulnerable Sector Search submitted to the 2nd VP before the start of the season.
- All coaches, bench staff and dressing room staff must have their Speak Out Certification before the start of the season
- The trainer must be female
- The coach and manager must begin booking exhibition games
- The coach and manager must begin booking tournaments (the team may borrow money from the Association until team fees are collected)